

AKHBAR : BERITA HARIAN

MUKA SURAT : 20

RUANGAN : NASIONAL

# Syor naik gred pegawai perubatan kontrak



**Kenaikan daripada UD41 ke UD43 tangani ketidakseimbangan gaji doktor kerajaan**

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**Kuala Lumpur:** Kementerian Kesihatan bercadang menaikkan gred pegawai perubatan berstatus kontrak ke gred UD43 daripada UD41 dalam usaha menangani ketidakseimbangan gaji doktor di hospital kerajaan.

Menterinya, Datuk Seri Dr Dzulkefly Ahmad, berkata ia antara

perkara yang sedang diusahakan Kementerian sejajar dalam reformasi Skim Perkhidmatan Kesihatan (HAC).

"Isu HO/MO (Pegawai Kesihatan/Pegawai Perubatan) kontrak dan perjawatan ini sangat kompleks.

"Saya akan bekerjasama dengan Majlis Perubatan Malaysia dan Jabatan Perkhidmatan Awam (JPA) untuk mencari penyelesaian menyeluruh yang adil.

"Insya-Allah kita cuba menyelesaikan isu kontrak HO/MO, beri mereka gred UD43 berbanding UD41 sebagai penyelesaian jangka pendek," katanya dalam hantaran pada Twitter semalam.

Tangga gaji bagi gred UD43 adalah RM3,611 berbanding pegawai perubatan berstatus kontrak me-

nerima gred gaji UD41 yang memperoleh pendapatan sebanyak RM3,100 sebulan.

Beliau mengulas ciapan pengguna Twitter dikenali Dr Aen yang mendakwa ramai doktor enggan meneruskan kerjaya mereka khususnya yang berstatus kontrak kerana tidak mendapat keistimewaan seperti kakitangan tetap.

"Tahu tak kenapa ramai dah tawar hati nak teruskan jadi doktor? Kontrak tapi kena kerja sehabis boleh. Tak dapat keistimewaan macam pegawai tetap. Tak dapat gaji sama. Tapi kerja biasanya kontrak ni lagi bersungguh sebab takut kena buang," katanya.

Luahan Dr Aen itu disokong seorang lagi pengguna Twitter

dikenali DrSazOne yang meminta supaya kerajaan memberi perhatian terhadap keluhan golongan doktor berstatus kontrak.

"Saya berpendapat luahan ini perlu diberi perhatian. Inilah suara akar umbi. Mereka masa hadapan negara. Saya dapat rasakan mereka," katanya.

Mengulas lanjut, Dr Dzulkefly berkata, kerajaan akan merancang dengan baik dan mengambil langkah serta keputusan yang tegas untuk menghasilkan doktor berkualiti tinggi bagi memenuhi cabaran dan keperluan kesihatan negara.

"Beberapa dasar lama perlu ditukar dan moratorium perjawatan HO/MO 2012 akan digarap dalam reformasi HAC," katanya.

**Saya akan bekerjasama dengan Majlis Perubatan Malaysia dan Jabatan Perkhidmatan Awam (JPA) untuk mencari penyelesaian menyeluruh yang adil.**

**Dr Dzulkefly Ahmad,**  
Menteri Kesihatan

AKHBAR : SINAR HARIAN

MUKA SURAT : 33

RUANGAN : PERAK/NEGERI SEMBILAN / MELAKA

# Pengawal keselamatan HRPB mogok

**Tidak puas hati isu tunggakan gaji dan cuti libatkan majikan lama**

SAIFULLAH AHMAD

IPON

**K**erajaan Perak memandang serius isu pengawal keselamatan di Hospital Raja Permaisuri Bainun (HRPB) di sini yang meninggalkan tugas mereka kerana masalah dihadapi dengan majikan.

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Perak, A Sivanesan berkata, hanya 142 daripada 192 pengawal keselamatan yang sepatutnya bertugas melibatkan syif pagi dan petang pada 8 November lalu.

"Kita mengutamakan keselamatan pesakit, kemudian menjaga harta kerajaan. Kalau ada sesiapa nak sabotaj, curi bayi dan sebagainya. Keselamatan paling penting.

"Pekerja keselamatan tidak boleh mengabaikan tanggungjawab mereka walaupun terdapat masalah dengan majikan. Tindakan itu boleh dijadikan alasan kukuh untuk mereka dibuang kerja," katanya pada sidang akhbar selepas mengadakan pertemuan tertutup dengan pelbagai pihak berhubung perkara berkenaan di Kompleks Rawatan Ha-



Sivanesan (tiri) pada sidang akhbar selepas mengadakan pertemuan dengan pelbagai pihak bagi menyelesaikan isu pengawal keselamatan di HRPB semalam.

rian HRPB di sini semalam.

Sivanesan berkata, pihaknya turut mengambil maklum mengenai masalah yang dihadapi pengawal keselamatan berkaitan tung-

gakan gaji dan cuti itu.

Menurutnya, pada 4 November lalu, pihaknya menerima memorandum daripada pekerja syarikat kawalan keselamatan bagi

menyelesaikan isu berkenaan.

"Kes tunggakan gaji sebulan dan berkaitan cuti berlaku ketika berada di syarikat lama manakala syarikat

baharu tidak mempunyai masalah setakat ini. Kes mereka sudah didaftarkan di Jabatan Tenaga Kerja (JTK) dan akan dibicarakan pada 26 November ini.

"Saya sudah menasihatkan supaya tubuhkan jawatankuasa konsultasi bersama untuk berbincang jika ada masalah antara pekerja dan majikan," katanya.

Sivanesan berkata, dalam isu tersebut pihak hospital tidak boleh campur tangan kerana perjanjian dibuat antara pekerja dan syarikat berkenaan.

Katanya, pihak hospital hanya boleh meminta bantuan atau buat aduan kepada Kementerian Kesihatan kerana perjanjian syarikat dibuat terus dengan kementerian.

AKHBAR : THE STAR

MUKA SURAT : 12

RUANGAN : NATION

# Stage set for access to Hepatitis C treatment

## Marked increase of patients to get generic drug

By LOH FOON FONG  
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**KUALA LUMPUR:** Twenty months after sofosbuvir, the generic Hepatitis C drug was brought into Malaysia through compulsory licensing, only some 4,500 patients have been treated, says the Health Ministry.

It admitted that this initial stage of setting the stage for screening and treatment had been saddled with many challenges.

But a lot of the issues have been resolved and the number of patients to be screened and treated are expected to increase exponentially next year.

The process of getting laboratory support, coordinating with hospitals for patients to be treated and procurement that did not meet specifications were among the challenges they had faced, said the ministry's National Head of Gastroenterology and Hepatology Datuk Dr Muhammad Radzi Abu Hassan.

"We have rectified the problems and we expect the number of patients screened and treated will increase markedly next year," he said in a dialogue between civil society organisations and the ministry in a multi-stakeholder forum on Hepatitis C here recently.

Besides the logistics issues, Dr Muhammad Radzi said that at the initial stage, there were fewer patients treated because many of them had liver cirrhosis and were treated in hospitals, which required more of the allocated medication.

But with the efforts to decentralise Hepatitis C screening and treatment this year, more were expected to be diagnosed and treated next year, he added.

"We will have screening and treatment in selected health clinics in every state beginning next year."

Dr Muhammad Radzi said that with the decentralisation, the ministry would also provide clinics with rapid test kits for better access to screening. The rapid test is to test for Hepatitis C antibodies.

If tested positive, the patient would need another test to confirm if treatment is needed.

In total, he said the ministry and the Foundation for Innovative New Diagnostics (FIND), funded by Unitaid, had screened more than 50,000 high-risk people this year.

FIND, in collaboration with the ministry, had tested out and introduced the Hepatitis C rapid diagnostic test in one health clinic in December last year and in 25 health clinics starting March.

The programme had screened 15,148 patients and 2,031 patients were tested positive for Hepatitis C while 11,523 patients were screened during the ministry's World Hepatitis Day one-week campaign in July and 220 patients were tested positive, said FIND HCV country project manager Sem Xiao Hui.

For the other cases (of the 50,000) while the rapid test was being studied, health clinics had taken blood samples and sent them to the hospitals or public health laboratories for testing.

In 2017, Universiti Malaya consultant hepatologist Prof Dr Rosmawati Mohamed said that more than 500,000 Malaysians aged between 15 and 60 were estimated to be infected with Hepatitis C, but 74% or 386,000 had active or persistent infection which required treatment.

In July 2017, *The Star* carried a front page story highlighting the plight of Malaysians who suffered from Hepatitis C as only a fraction could afford the medication that can cost up to RM300,000 for the full course of treatment.

Subsequently, the Cabinet gave approval to issue a government-use licence to enable the import of generic versions of the Hepatitis C drug sofosbuvir.